

Modern Slavery Act Statement

The UK Modern Slavery Act of 2015 requires organisations operating above a certain turnover to provide disclosure concerning their efforts to address the issues of slavery and human trafficking. The Grimsby Institute Group acknowledges responsibility to comply with all principles of the Act. The Group is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within its own organisation.

The Act applies not only to the Group's own employees but also to suppliers, sub-contractors and other business partners. Our supply chain is a possible source of potential modern slavery supplying materials and services to the Group and we undertake to employ all reasonable and practical steps to ensure that our standards are being implemented throughout the businesses of our suppliers and that relevant legislation and regulations are complied with.

We will seek to establish evidence from our suppliers of their compliance with the Act or ask for them to provide evidence of compliance to our Modern Slavery Act statement by agreeing to the following within our trading terms and conditions:

"The contractor warrants that it has validated its labour practices and those of its direct suppliers to ensure that it is satisfied that there is no slavery or forced labour used anywhere in its organisation or used in any of its direct suppliers' or subcontractors' organisation. The contractor further warrants that it has put in place all necessary processes, procedures, investigations and compliance systems to ensure that the warranties made above will continue to be the case at all times".

The Grimsby Institute Group Corporation and its Senior Management will take responsibility of implementing this statement and its objectives and will provide the necessary resources to ensure that its practices are effective in ensuring that modern day slavery is not taking place.

A copy of this statement will be accessible to all employees electronically on the group website. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Grimsby Institute Group's Slavery and Human Trafficking Statement for the financial year ending 31 July 2016

Signed  Chair of Corporation

Date 18 October 2016